



**FULL EMPLOYMENT HISTORY (Must be completed even when accompanied by resume)**

**Start with your present or last job. Include ALL assignments and positions held. Be specific about information and dates.**

**A COMPLETE WORK HISTORY MUST BE PROVIDED. PLEASE ASK FOR MORE PAPER IF NECESSARY. ALL EMPLOYMENT "GAPS" MUST BE LISTED. If you need additional space to provide a full work history, you must request a separate sheet(s) of paper.**

Employer:	<b>Dates Employed</b>		Summary of Work & Job Responsibilities
Address (Street, City and State)	From (Mo/Yr)	To (Mo/Yr)	
Supervisor:	Phone:		
Job Title:	<b>Hourly Rate/Salary</b>		
Reason for Leaving:	Starting	Final	
	\$	\$	
Employer:	<b>Dates Employed</b>		Summary of Work & Job Responsibilities
Address (Street, City and State)	From (Mo/Yr)	To (Mo/Yr)	
Supervisor:	Phone:		
Job Title:	<b>Hourly Rate/Salary</b>		
Reason for Leaving:	Starting	Final	
	\$	\$	
Employer:	<b>Dates Employed</b>		Summary of Work & Job Responsibilities
Address (Street, City and State)	From (Mo/Yr)	To (Mo/Yr)	
Supervisor:	Phone:		
Job Title:	<b>Hourly Rate/Salary</b>		
Reason for Leaving:	Starting	Final	
	\$	\$	
Employer:	<b>Dates Employed</b>		Summary of Work & Job Responsibilities
Address (Street, City and State)	From (Mo/Yr)	To (Mo/Yr)	
Supervisor:	Phone:		
Job Title:	<b>Hourly Rate/Salary</b>		
Reason for Leaving:	Starting	Final	
	\$	\$	

**PLEASE READ CAREFULLY:**

Applicants will receive consideration for positions, without regard to race, color, religion, age, gender, except where gender is a bonafide occupational qualification, sexual orientation, marital status, individuals with disabilities, and equally to disabled veterans and veterans of the Vietnam era.

In making this application for employment an investigative consumer report may be prepared whereby information is obtained through personal interviews with your neighbors, friends, or other acquaintances. Such an inquiry would include information as to character, general reputation, personal characteristics and mode of living. You have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation. I authorize you to communicate with persons listed as references, former employers, and any others with whom you desire to check. I agree to hold such persons harmless with respect to any information they may give about me.

If employed, I agree to engage in no outside activity which would involve a material conflict of interest with, or which could reflect adversely on the Company. I understand this decision is to rest with the Company. If employed, I agree to hold in strictest confidence any information concerning the Company, its Insured's, and its Agents which may come to my knowledge.

In consideration of my employment, if I am employed, I agree to conform to the employment policies of the Company, and I understand that my employment and compensation can be terminated, with or without notice, at any time, at the option of either the Company or myself and that my employment with Turfscape, Inc. is "at will". I understand that no representative of the Company, other than the President, has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing and the company makes no promise of employment for any determined length of time. I understand that completion of this Application for Employment does not guarantee that I have been employed by this Company. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in me not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination without time limitations of the discovery.

I understand that the Company requires the successful completion of a urinalysis for drug testing purposes and a background check, and (a personality test for management only) as condition of employment and random testing after offer has been made as part of the DFWP we participate. By submitting this Application for Employment, I hereby consent to either or all of said tests, at the Company's discretion. I understand that the first ninety (90) days of employment is a new hire introductory period.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**FOR OFFICE USE ONLY. PLEASE DO NOT WRITE BELOW THIS AREA**

<b>Call Date:</b>	<b>By:</b>	<b>Interview Date:</b>	<b>By:</b>
<b>Recommendation:</b>			

